



VGV Guidance on Superintendent's Rating Scale
in accordance with
The RI Association of Superintendents
Model Contract Language

Drafted February 2017
Adopted by VGV Trustees March 2017

Since the current chief executive of Village Green Virtual holds multiple levels of administrator certificates in Rhode Island, the preferred school use is of the superior certificate or “Superintendent of Schools.”

The school’s charter agreement with RIDE references the Interstate School Leaders Licensure Consortium (ISLLC) and the evaluative instrument for the superintendent will contain the ISLLC domains.

The evaluation tool contains 47 domains to be scored on a Likert scale and includes written feedback.

Representatives of the Trustees and school administration will perform the evaluation.

The evaluation is a confidential personnel document and will be held as such between the parties.

The frequency schedule is adopted from the exact contract language found in the RI Supt. Assoc. model contract. That language is as follows:

11. Evaluation

The Superintendent shall be evaluated from time to time by the Committee utilizing mutually acceptable oral or written procedure and/or instrument. The Committee shall provide a written summary of the evaluation to the Superintendent. Prior to the Committee providing a written summary of the evaluation, a draft version shall be reviewed with the Superintendent.